

## Gender Sensitization Cell

### Composition

As per the Sec.4 of A.I.C.T.E Regulations, 2016 vide no.F.AICTE/WH/2016/01 dated 10<sup>th</sup> June, 2016, the college framed and constituted internal complaint committee, in respect to resolve and monitor complaints regarding gender sensitization, sexual harassment of students and woman employees. The committee comprising of the following.

S.No	Name of Members	Designation	Contact no
1	Smt. Kamala N. Devarkal	Chairperson	9686770005
2	Ms. Aishwarya K.	Member	6361199603
3	Ms. Keerthi Sunkad	Member	9620858747
4	Ms. Anuprabha	Member	9108202719

The constituted internal complaint committee has set of mechanism for proper functions as per regulations of AICTE and recommendations of Hon'able Supreme Court of India and Govt. of Karnataka.

### Mechanism:

#### *Complaint Procedure:*

The complaint box has been fixed in the library, any person who wish to complaint against harassed can file in written order including nature of incident, date, place, name of persons who are involving with signed, addressed to committee chairperson.

Inquiries about complaints will be investigated thoroughly in confidential manner as quick as possible.

#### *Complaint redressal:*

After hearing of complaint the committee shall take appropriate decision with communicated to the complainant, based on genuine harassment complaint shall be protected from reprisal or retaliation as a result of filling the complaint. Investigators will make every effort to strike a balance between the parties' desire for privacy and the need to conduct a fair and effective investigation.

If the complainant is not satisfied with the decision of the committee then she/he can make appeal before the campus coordinator.

Internal complaint committee shall take rational decision to discharge its duties/responsibilities for a smooth and efficient functioning of the college and to monitor overall discipline.